

Shepherd of the Hill Lutheran Church		<i>The 12 Month Actual is from</i>		
2021 Budget Report		<i>Oct.1, 2019 to Sept. 30, 2020</i>		
OPERATING INCOME	2020 Budget	12 Month Actual	2021 Budget	Notes
Weekly Offerings	\$430,300.00	\$414,604.14	\$430,300.00	
Loose Offerings	\$7,500.00	\$6,095.35	\$7,500.00	
Total General Offering	\$437,800.00	\$420,699.49	\$437,800.00	
Sunday School / VBS	\$1,700.00	\$200.00	\$1,000.00	
Special Gifts / Property Projects	\$5,000.00	\$10,033.63	\$5,000.00	
2019-2020 Bldg Projects Income	\$-	\$155,033.25	\$-	1
PPP (Paycheck Protection Program)	\$-	\$-	\$-	2
Other Benevolences	\$-	\$5,720.00	\$-	
Altar Flowers	\$-	\$2,010.50	\$-	
Building Usage (WW, Weddings & AA)	\$3,600.00	\$2,475.00	\$1,000.00	
Pre-school Utility Contribution & Misc	\$3,800.00	\$3,009.47	\$3,000.00	
Gifts / Fund Raising for Youth Ministry	\$-	\$2,139.70	\$-	
Fish Pantry Gifts	\$-	\$3,300.00	\$-	
Endowment Income	\$-	\$4,880.00	\$-	
Memorial Gifts	\$-	\$2,559.43	\$-	
Total Other Income	\$14,100.00	\$191,360.98	\$10,000.00	
Total Income	\$451,900.00	\$612,060.47	\$447,800.00	
EXPENSES	2020 Budget	12 Month Actual	2021 Budget	
WORSHIP MINISTRY				
Devotionals	\$400.00	\$794.03	\$400.00	
Bulletins	\$200.00	\$-	\$200.00	
Altar Supplies/Flowers	\$3,500.00	\$2,560.03	\$3,500.00	
Choir Music / Musician Fees	\$2,000.00	\$498.93	\$2,000.00	
Subscriptions / Licenses	\$1,000.00	\$1,427.99	\$1,400.00	
Music Supplies	\$650.00	\$1,463.12	\$650.00	
Worship Misc Supplies / Maint	\$3,400.00	\$6,658.58	\$3,400.00	3
TOTAL WORSHIP MINISTRY	\$11,150.00	\$13,402.68	\$11,550.00	
LEARNING MINISTRY				
Sunday Church School / Copnfirmation	\$1,350.00	\$1,774.65	\$1,350.00	
Vacation Bible School	\$1,200.00	\$71.22	\$1,000.00	
Cradle Roll Ministry	\$250.00	\$-	\$250.00	
Youth Ministry-Incl Gifts/Fund Raising	\$600.00	\$721.20	\$600.00	
Adult Education	\$100.00	\$72.43	\$100.00	
LEAD Strategic Planning		\$-	\$2,000.00	
TOTAL LEARNING MINISTRY	\$3,500.00	\$2,639.50	\$5,300.00	
EVANGELISM MINISTRY				
Evangelism	\$200.00	\$-	\$200.00	
Community Events	\$500.00	\$180.00	\$500.00	
PALM Squad	\$200.00	\$-	\$200.00	
Chamber of Commerce	\$80.00	\$80.00	\$80.00	
TOTAL EVANGELISM MINISTRY	\$980.00	\$260.00	\$980.00	

EXPENSES	2020 Budget	12 Month Actual	2021 Budget	
FELLOWSHIP & CARING MINISTRY				
Hospitality	\$2,000.00	\$919.34	\$2,000.00	
TOTAL F & C MINISTRY	\$2,000.00	\$919.34	\$2,000.00	
STEWARDSHIP MINISTRY				
Offering Envelopes / Pledge Cards	\$800.00	\$751.13	\$800.00	
Electronic Giving Fees	\$150.00	\$305.44	\$300.00	
TOTAL STEWARDSHIP MINISTRY	\$950.00	\$1,056.57	\$1,100.00	
COMMUNICATION & TECHNOLOGY MINISTRY				
Advertising / Website	\$1,000.00	\$468.00	\$500.00	
Audio / Video Supplies	\$450.00	\$905.11	\$1,500.00	
Computer Upgrades	\$500.00	\$578.60	\$500.00	
TOTAL COMM. & TECH MINISTRY	\$1,950.00	\$1,951.71	\$2,500.00	
PROPERTY MINISTRY				
Northern Illinois Gas	\$8,000.00	\$8,022.63	\$8,000.00	
Commonwealth Edison	\$12,000.00	\$12,091.82	\$12,000.00	
Lockport Water	\$1,400.00	\$1,430.41	\$1,400.00	
Telephone / Internet	\$3,600.00	\$2,746.22	\$3,600.00	
Church Building Maintenance	\$8,000.00	\$8,088.84	\$10,000.00	4
2019-2020 Bldg Projects Expense	\$-	\$92,519.57	\$-	5
Elevator Maintenance	\$1,250.00	\$2,227.03	\$1,250.00	
Janitorial Supplies	\$1,750.00	\$2,523.59	\$1,750.00	
Waste Management	\$3,000.00	\$3,208.01	\$3,000.00	
Grounds Maintenance	\$2,500.00	\$1,331.84	\$2,500.00	
Non Budgeted Prop & Bldg Maint	\$-	\$10,776.85	\$-	6
Ins. Building, Grounds, & Workers Comp	\$15,400.00	\$15,801.62	\$15,400.00	
Snow Removal	\$1,500.00	\$2,480.00	\$1,500.00	
Special Gifts / Property Projects	\$-	\$-		
TOTAL PROPERTY MINISTRY	\$58,400.00	\$163,248.43	\$60,400.00	
TOTAL MINISTRY EXPENSES	\$76,980.00	\$181,526.52	\$81,330.00	
STAFF SALARIES & BENEFITS				
Financial Secretary	\$14,077.44	\$14,722.56	\$14,077.44	
Parish Administrator	\$21,723.94	\$22,141.89	\$21,723.94	
Church Custodian	\$21,879.00	\$16,640.46	\$13,520.00	
Organist	\$27,400.00	\$26,849.94	\$27,400.00	
Supply Organist	\$900.00	\$-	\$900.00	
Office Substitute Help	\$500.00	\$-	\$500.00	
Nursery Attendants	\$2,000.00	\$960.00	\$2,000.00	

STAFF SALARIES & BENEFITS, Cont.	2020 Budget	12 Month Actual	2021 Budget
Youth Ministry Director	\$-	\$-	\$-
Parish Worker	\$25,000.00	\$24,999.92	\$25,000.00
Youth Ministry Benefits	\$-	\$-	\$-
Parish Worker Continuing Education	\$1,000.00	\$-	\$1,000.00
Summer Intern	\$5,000.00	\$-	\$5,000.00
Minister of Music	\$19,516.44	\$19,363.37	\$19,516.44
Minister of Music Continuing Education	\$1,000.00	\$339.77	\$1,000.00
Payroll Withholdings (7.65% Soc Sec)	\$9,914.16	\$9,438.27	\$9,657.19
STAFF SALARIES TOTAL	\$149,910.98	\$135,456.18	\$141,295.01
Staff and Volunteer Appreciation	\$500.00	\$1,019.57	\$500.00
TOTAL STAFF SALARIES & BENEFITS	\$150,410.98	\$136,475.75	\$141,795.01
SENIOR PASTOR SALARY & BENEFITS	2020 Budget	12 Month Actual	2021 Budget
Base Salary / Social Security Offset	\$51,047.00	\$46,728.73	\$51,047.00
Housing Allowance	\$33,000.00	\$36,653.86	\$33,000.00
Travel Expenses	\$2,000.00	\$799.76	\$2,000.00
Continuing Education	\$1,000.00	\$1,274.65	\$1,000.00
Book Allowance	\$500.00	\$127.29	\$500.00
SUB TOTAL SENIOR PASTOR COMP	\$87,547.00	\$85,584.29	\$87,547.00
Pension / Medical	\$38,023.08	\$37,518.73	\$38,023.08
TOTAL PASTOR SALARY & BENEFITS	\$125,570.08	\$123,103.02	\$125,570.08
TOTAL ALL STAFF SALARIES & BENEFITS	\$275,981.06	\$259,578.77	\$267,365.09
BENEVOLENCE			
NI SYNOD MISSION SUPPORT	\$43,770.00	\$39,639.31	\$43,770.00
Fish Pantry Disbursements	\$-	\$2,200.00	\$-
Other Benevolence	\$-	\$1,062.44	\$-
Memorial Gifts	\$-	\$1,140.00	\$-
Endowment	\$-	\$6,330.00	\$-
TOTAL BENEVOLENCE	\$43,770.00	\$50,371.75	\$43,770.00
NON-COMMITTEE EXPENSES			
Tax Consulting & Bank Fees	\$1,200.00	\$1,896.99	\$1,200.00
Pulpit Supply	\$1,000.00	\$345.01	\$1,000.00
Weight Watchers set-up fee	\$1,300.00	\$650.00	\$-
Mortgage & Interest Expense	\$30,852.00	\$30,978.00	\$31,068.00
Postage	\$750.00	\$285.70	\$750.00
Stationary Supplies	\$2,400.00	\$1,297.27	\$2,400.00
Equipment Maintenance	\$6,750.00	\$9,458.90	\$6,750.00
NIS Assembly (Conv / seminars)	\$600.00	\$-	\$600.00
TOTAL OFFICE & ADMINISTRATIVE	\$44,852.00	\$44,911.87	\$43,768.00
TOTAL INCOME (from page 1)	\$451,900.00	\$612,060.47	\$447,800.00
TOTAL OPERATING EXPENSES	\$441,583.06	\$536,388.91	\$436,233.09
NET INCOME	\$10,316.94	\$75,671.56	\$11,566.91
AMOUNT NEEDED WEEKLY	\$8,419.99		\$8,388.83

NOTES

1. This is the increase in the mortgage for special property projects
We have spent 92,519.57. See Note 4.
2. PPP is a one time grant for 57,192.38
It will be used to pay salaries in
in the 2021 actual amount
3. One time hand bell maintenance 3,500
4. Increase is for Stanton
Annual Maintenance fee 1,986
5. Siding – 11,000
Drain – 2,900
Chiller and pump 70,000
Plumbing – 1,826
Stanton 6,669
We have 62,513.68 left for other major
projects, such as signage
6. Lawn mower – 8,088
Water Softener – 1,025
New lights – 1,227